From:

David Holmes

To:

Maratea, Denny

Date:

1/21/2004 5:51:31 PM

Subject:

STL COE Transfer feedback

Denny,

I wanted to give you some feedback on the STL Center of Excellence transfer an I specifi ally on Clem's performance with this project.

I am extremely dissappointed with the current state of the project. I am concerns d that e sentially nothing has been done, and we are now 17 business days away from the targeted end of the project (or at least the major phase planned completion date).

When we assigned this project on 09JAN it was with the understanding that we (/ou, my. elf, and Sharleen) were going to be updated on a regular basis. Other than a brief list of activitie: , which assigned some minor aspects of the project. I have not been informed of the current state of the project.

My understanding was that Clem was going to act in a leadership role to facilitate the transfer for the analytical groups.

I have not seen a detailed outline or project plan, assessment of capabilities, gap; or any other basic information which I would expect to see as a first step in facilitating the transfer. Individuals within my group are being asked to take on assignments which I believe clearly fall to Clern's responsibility.

I am concerned that we are not going to sucessfully complete this project. David

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